



BCCC – Selection Policy

Selection Procedures:

1. Selection for Saturday league matches will be made by the Selection Committee.
2. The Selection Committee will consist of: Chairman of Selectors, 1st XI, 2nd XI, 3rd XI, 4th XI, and 5th XI captains

The role of each Selection Committee member is:

- a. Chairman of Selectors – To oversee the process and ensure club policies & values are adhered to in all selection decisions
- b. 1st XI Captain – To select & captain the 1st XI
- c. 2nd XI Captain – To select & captain the 2nd XI
- d. 3rd XI Captain – To select & captain the 3rd XI
- e. 4th XI Captain – To select & captain the 4th XI
- f. 5th XI Captain – To select & captain the 5th XI

Decisions will be made by the committee and not by any individual. However, where issues cannot be resolved, the final decision will be made by the Chairman of Selectors.

Mission of each team:

1st XI: to win promotion to the Premier League. Therefore, the team result will be the priority and all decisions will be made in search of victory.

2nd XI: to provide support to the 1st XI in allowing individuals to find form and in developing new players. While result is important, the 2nd XI will focus more on individual development so that players are ready to move to 1st XI.

3rd XI: to win promotion to Division 2 Met/West Kent Regional League. Therefore, the team result will be the priority and all decisions will be made in search of victory. Alongside this, the team should look to develop younger players for top level senior cricket.

4th XI: to win promotion to Division 3 Met/West Kent Regional League. Therefore, the team result will be the priority and all decisions will be made in search of victory. Alongside this, the team should look to develop younger players for top level senior cricket.

5th XI: to develop new and younger players; to integrate junior members into senior cricket; to provide support to the higher teams. Focus will very much be on developing individuals and ensuring players get a fair amount of cricket.



In order to ensure that tougher decisions in team selections are made efficiently, each team will have the three following criteria, with ranging importance:

Play to Win – select players that are best suited to win each game

Player Development – select players with a view to encourage development and allow for a greater run in sides if form drops.

Participation– select players for the fun and love of the game, ensuring players get the opportunity to play as frequently as possible.

Teams will use these selection criteria in the following order with regard to their missions:

1sts	2nds	3rds	4ths	5ths
Play to Win	Player Development	Play to Win	Player Development	Participation
Player Development	Play to Win	Player Development	Play to Win	Player Development
Participation	Participation	Participation	Participation	Play to Win

4. Decisions will be made primarily for the benefit of the club and success teams missions. After this, the selection committee will seek to look after the needs of its individual playing members.

5. Every attempt will be made by the club to accommodate the desires of individuals. However, players are asked to support the missions of the club and each team and understand that their personal desires may, at times, be secondary to the fulfilment of these missions.

6. The Selection Committee will only select players registered with the relevant league and where applicable is obliged adhere to league rules regarding the amount of matches a member has played in higher teams

7. Should players have an issue with selection, in the first instance, they should speak to the captain of the team for whom they are selected. If an issue remains, they should contact the Chairman of Selectors.

8. Selection meetings will be held on the Tuesday evening prior to a Saturday fixture. Where it is impossible to meet, selection will be done via Zoom or telephone.

9. In accordance with missions, club policy will be to select the strongest 1st XI available, followed by the 2nd XI, 3rd XI and so on. Consideration will be given to: known ability, performances in competitive cricket and at training, conduct, attitude and player development.



10. Non-payment of subs by the end of May will result in non-selection until subs are paid.
11. Club Training as well as Match-Day attendance and conduct both on and off the field will be fully factored into selection decisions, as well as players willingness to represent the club positively through wearing of club kit etc.
12. It is the responsibility of the player to inform the Chairman of Selectors and captains of their availability a week before selection. It is the individual captains' responsibility to check availability each week.
13. All teams will be confirmed by captains to the chair via text.
14. In cases when a player is dropped down a side from the previous week, the captain will telephone the player to give a full explanation for this change.
15. Players have the right to inform the selection committee of their preferences (batting, bowling, position, etc.) but the committee will have the final say.
16. Once selected and informed, a player who refuses to play for the team in which they have been selected, without good reason, may forfeit their rights to future selection.
17. Should a player drop out after selection; the captain of the team should select from the team immediately below in consultation with the Chairman of Selectors. Except in special circumstances, players should not move from 3rd XI to 1st XI for example. 5th XI should select from the pool of reserves and should expect help in finding players.
18. While priority is given to the 1st XI, captains from lower teams can question selection should it lead to an imbalance in their team (e.g. no competent wicket-keeper, insufficient bowling for 50 overs).
19. Should a player become available after selection, he should only be selected should a drop-out occur.
20. The Selection Committee will consult with Junior Managers to identify young players with the potential to progress into the club's senior squads. If a Junior Member is selected to play a senior fixture the Captain will summarize their expected contribution at team selection and communicate that to the colt picked to play.

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